

AN OVERVIEW OF BENEFITS

Benefits for your Lifestyle



Health & Wellness



- Affordable health, dental, and vision insurance plans for employees, with rates starting as low as \$0 per month for employee coverage
- Award-winning wellness program

Work/ Life Balance



- Twelve (12) paid holidays annually
- Vacation – 96-192 hours a year based on service
- Sick leave – accrue 96 hours per year
- Paid Parental Leave
- Company provided employee assistance program (EAP) that includes confidential counseling services for individuals, families, marriage, legal, and financial matters.
- Opportunities to earn personal time
- Work 4 x 10 schedule (based on position)

Other Perks



- Travel Insurance
- Training and continuing education opportunities
- Job shadowing program along with professional development
- Years of Service rewards
- Robust recognition program

Financial Benefits



- Pension Plan with Arizona State Retirement System and long-term disability insurance for the employee (Mandatory %)
- Matching contribution to deferred compensation plan (457) with Roth option
- Pre-tax Dependent Care and Flexible Spending Accounts
- Company provided basic life insurance, AD&D and short-term disability
- Optional employee and dependent supplemental life insurance
- Tuition reimbursement
- Pet insurance program
- Shift differential for certain positions
- Competitive pay

Employee Discounts



- Local food restaurants
- Planet Fitness
- Tickets at Work
- Benefit Hub
- LifeMart
- Verizon Wireless
- Colair



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